



OUR PEOPLE

2021 HIGHLIGHTS

71,591

employees at the year end

12.4%

employee
turnover rate

27.4%

female
employees

Key events 2021

- Implementation of the Target Remuneration System continued
- Staff Attraction and Recruitment Standard documents were developed
- Personal Candidate Website Account was launched
- TOP-1000 programme extended to the whole Group
- Personnel assessment system updated



Material topics



Employment



Training and education



Diversity and equal opportunities

Global Sustainable Development Goals



3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



8 DECENT WORK AND ECONOMIC GROWTH