

PERFORMANCE DASHBOARD

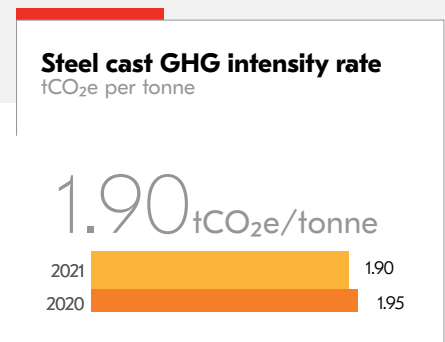
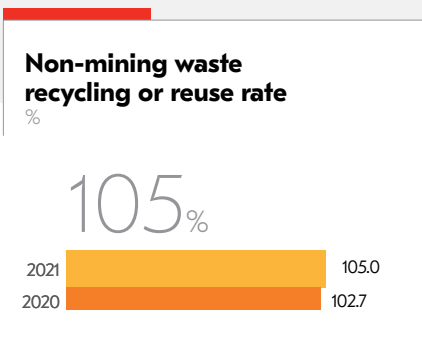
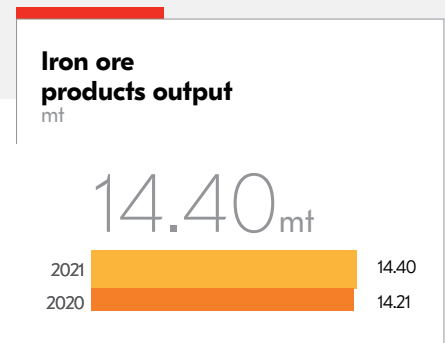
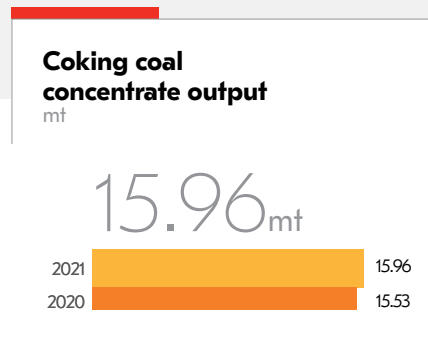
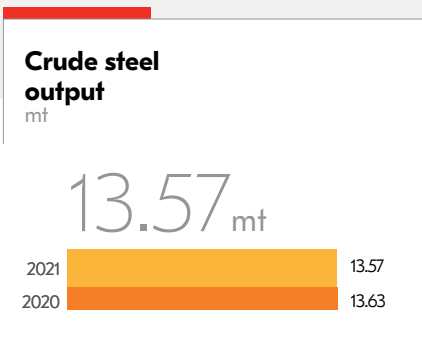
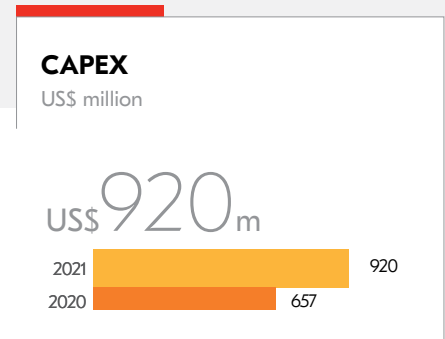
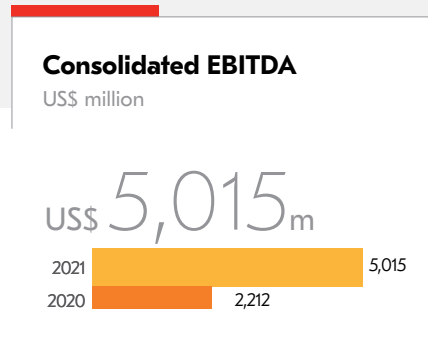
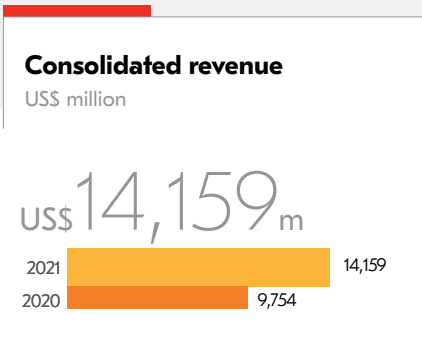
SASB EM-MM-000.B

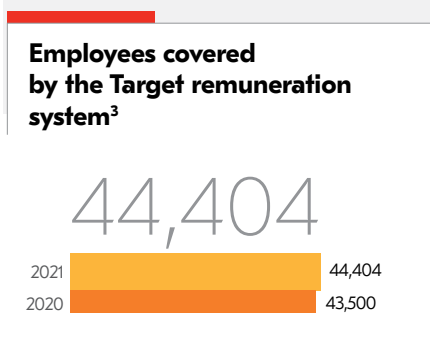
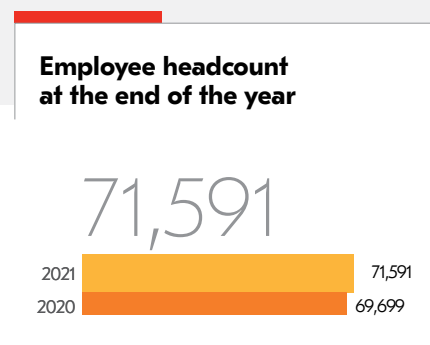
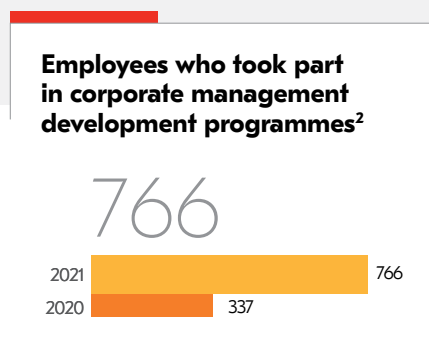
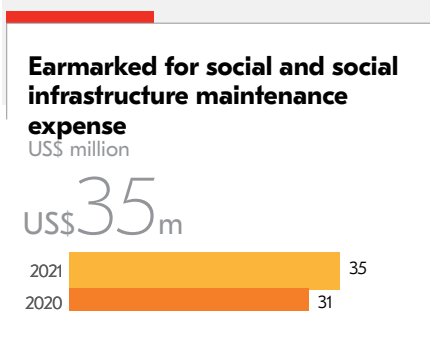
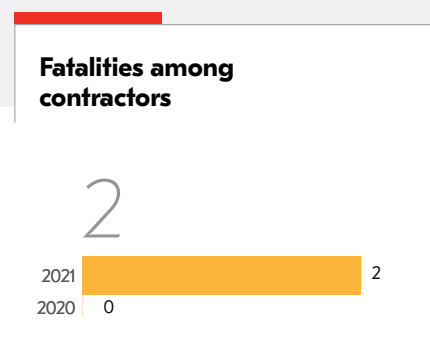
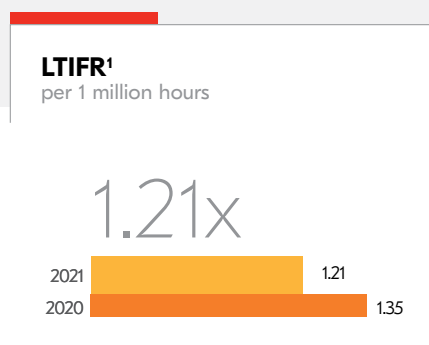
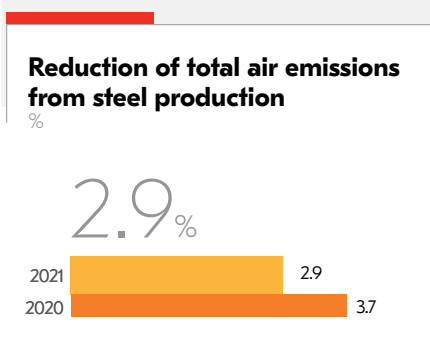
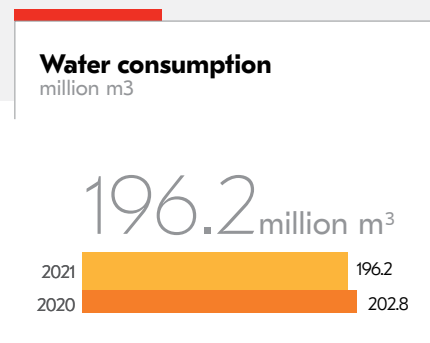
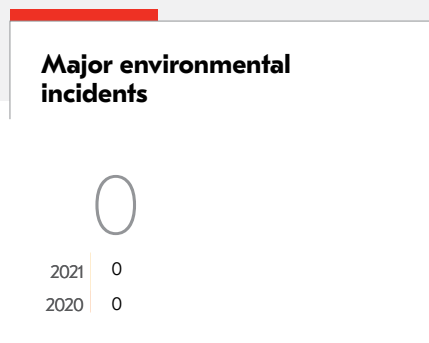
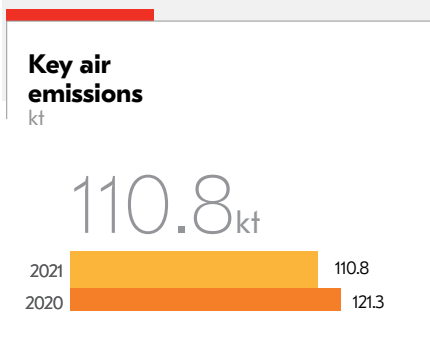
Being one of the world's leading steel producers, EVRAZ devotes considerable effort to aligning its operational activity with the core principles of sustainable development based on the relevant international standards and documents. We strive to continually enhance our

environmental performance to allow us to mitigate adverse environmental implications of our day-to-day activities and generate sustainable returns for the Group's shareholders while also making a lasting positive impact on our stakeholders and society as a whole.

The key figures of the Group's performance in 2021 that reflect our overall performance and efforts invested into a more sustainable future are given below.

Key Figures 2021





1. The values of the indicator have been recalculated to include contractors and are different from those given in the Annual report 2020 and the Sustainability report 2020. The data is presented excluding fatalities.
2. Includes only employees who started and completed programmes in 2021. Corporate management development programmes include TOP-300 (101 employees), TOP-1000 (477 employees), TOP-3000 (188 employees).
3. Out of the total headcount of the Group.
4. The Risk Management project training is conducted only to managers and production staff.